



1Q FY25/5 results in-line with internal plan

Strategic increase in salaries and reinforcing new Consulting Business

SUMMARY

- CNS announced 1Q FY25/5 (Jun-Aug) results at 15:00 on October 11. Topline numbers were net sales -0.1% YoY, operating profit -43.6%, ordinary profit -44.2% and profit attributable to owners of parent -38.4%. According to the financial results supplementary explanation materials, the full-term initial forecast is weighted toward the 2H of the year, and 1Q profit margins were depressed as a result of implementation of the strategic salary increase of roughly 11% from the beginning of the fiscal year, as well as significant downsizing of the structure of the new Consulting Business with a view toward reconfiguration (net sales -81.6% YoY, see table on P2).
- As a recap from the results for FY24/5, in addition to poor performance of CNS Hokkaido, delayed startup of Consulting Business resulted in a 14.5% shortfall of profits from the initial full-term forecast. Newly launched Consulting Business started off with a shortage of consultants, and the business was commenced with existing engineers. Efforts were also focused on building a track record in business transformation design projects, but the inability to hire consultants as planned had a negative impact due to a lack of securing new consulting projects. Consulting Business net sales and gross profit recorded 20% and 30% shortfalls, respectively. The initial forecast for FY25/5 Consulting Business is net sales -61.0% YoY and GP -56.6% (see detailed initial forecasts on P3).

1Q FY25/5 CNS Consolidated Financial Results Summary

JPY mn, %	FY24/5	FY24/5	FY24/5	FY24/5	FY25/5	1Q act	FY25/5	1Q act
[J-GAAP]	1Q act	2Q act	3Q act	4Q act	1Q act	YoY	init CE	ACH ratio
Net sales	1,646	1,651	1,683	1,677	1,645		7,562	21.7%
YoY	17.5	14.3	10.5	3.5	(0.1)		13.6	
by Business								
 Digital Innovation Promotion Business 	443	442	457	478	519	17.1	2,367	21.9%
Big Data Analysis Business	265	293	296	286	321	21.4	1,295	24.8%
 System Infrastructure Business* 	449	437	447	447	436	(2.8)	2,219	19.7%
Business System Integration Business	395	383	383	357	351	(11.2)	1,524	23.0%
Consulting Business	95	96	100	108	17	(81.6)	156	11.2%
Gross Profit	404	415	421	399	378	(6.4)	1,834	20.6%
GPM (%)	24.5%	25.1%	25.0%	23.8%	23.0%		24.3%	
SG&A expenses	263	233	232	292	298	13.6	1,174	25.4%
Ratio to sales (%)	16.0%	14.1%	13.8%	17.4%	18.1%		15.5%	
Operating profit	141	182	189	108	80		660	12.1%
YoY	33.7	11.5	8.2	(6.8)	(43.6)		6.5	
OPM (%)	8.6%	11.0%	11.2%	6.4%	4.8%		8.7%	
Ordinary profit	145	193	190	123	81	(44.2)	676	11.9%
Profit attributable to owners of parent	89	131	130	111	55	(38.4)	489	11.2%

Source: compiled by Omega Investment from TANSHIN Quarterly Financial Results Summaries.

ACH ratio = progress relative to full-term CE.

1Q Follow-up

Financial Indicators	3			
Share price (10/31)	1,401			
YH (24/4/18)	2,111			
YL (24/8/5)	1,330			
10YH (21/8/20)	3,035			
10YL (23/1/17)	1,270			
Shrs out. (mn shrs)	2.906			
Mkt cap (¥ bn)	4.071			
EV (¥ bn)	0.709			
Equity ratio (8/31)	75.8%			
25.5 P/E (CE)	8.3x			
25.5 EV/EBITDA (CE)	1.0x			
24.5 ROE (act)	13.2%			
24.5 ROIC (act)	12.6%			
24.8 P/B (act)	1.14x			
25.5 DY (CE)	3.50%			

6M daily share price





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This report has been prepared at the request of CNS. For details, please refer to the Disclaimer on the last page.

^{*}System Infrastructure Business includes cloud + on-premise.



1Q EARNINGS REVIEW AND FY25/5 FORECAST

- According to the 1Q TANSHIN financial results summary filing, the business environment for the CNS Group continued to show strong client demand for investing in DX toward transformation of business processes / business models, remaining brisk. Net sales of the Digital Innovation Promotion Business increased +17.1% YoY, with GPM increasing from 21.5% → 23.9%, driven by existing projects, new client projects related to ServiceNow, which were acquired in the previous fiscal year, expanded structure of cashless payment service projects, and new development projects from existing clients. Big Data Analysis Business net sales increased +21.4% YoY, relative to the low base of the same period the previous year, which was affected by a decrease in personnel due to organizational restructuring, the number of personnel available to handle projects increased due to an increase in career hires and business partner personnel, with an increase in personnel for existing projects, and several new clients were acquired.
- System Infrastructure Business net sales decreased slightly by -2.8% YoY, despite acquiring new end users leveraging the "U-Way Oracle Cloud VMware Solution Migration and Implementation Support Service," due to the impact of the completion of projects at existing customers, the freezing of some projects due to customer circumstances, and delayed project starts. Business System Integration Business net sales decreased -11.2% YoY due to a significant reduction in the structure for operation and maintenance projects for some existing customers, and delayed startup of newly acquired projects relative to plan.

1Q FY25/3 CNS Consolidated Financial Results Summary

FY23/5	FY23/5	FY23/5	FY23/5	FY24/5	FY24/5	FY24/5	FY24/5	FY25/5
1Q act	2Q act	3Q act	4Q act	1Q act	2Q act	3Q act	4Q act	1Q act
1,401	1,444	1,523	1,621	1,646	1,651	1,683	1,677	1,645
3.1	7.2	12.8	18.9	17.5	14.3	10.5	3.5	(0.1)
359	352	372	427	443	442	457	478	519
281	287	283	272	265	293	296	286	321
443	473	503	567	449	437	447	447	436
318	332	366	354	395	383	383	357	351
_	_	_	-	95	96	100	108	17
29.5	29.1	27.3	24.8	23.4	25.7	22.8	12.0	17.1
29.4	25.9	17.9	4.7	(5.9)	1.9	4.6	5.4	21.4
(16.6)	8.0	4.7	30.2	1.4	(7.7)	(11.1)	(21.3)	(2.8)
(4.6)	(18.5)	8.1	8.9	24.0	15.3	4.7	0.8	(11.2)
_	_	_	-	—	—	—	-	(81.6)
334	372	398	402	404	415	421	399	378
_	_	_	_	95	109	120	122	124
_	_	_	-	70	79	68	62	68
_	_	_	-	107	108	114	105	104
_	_	_	-	103	90	91	78	84
_	_	_	-	29	30	28	32	(2)
23.9%	25.7%	26.1%	24.8%	24.5%	25.1%	25.0%	23.8%	23.0%
_	_	_	_	21.5%	24.6%	26.3%	25.5%	23.9%
_	_	_	-	26.4%	26.8%	23.0%	21.8%	21.1%
_	_	_	-	23.9%	24.7%	25.6%	23.4%	23.8%
_	_	_	-	26.0%	23.5%	23.6%	21.8%	23.9%
_	_	_	-	30.8%	31.0%	27.5%	29.7%	_
229	208	223	287	263	233	232	292	298
16.3%	14.4%	14.7%	17.7%	16.0%	14.1%	13.8%	17.4%	18.1%
106	163	175	116	141	182	189	108	80
(17.4)	(2.9)	7.4	54.8	33.7	11.5	8.2	(6.8)	(43.6)
7.5%	11.3%	11.5%	7.1%	8.6%	11.0%	11.2%	6.4%	4.8%
112	172	185	119	145	193	190	123	81
76	114	126	117	89	131	130	111	55
	1,401 3.1 359 281 443 318 29.5 29.4 (16.6) (4.6) 334 23.9% 229 16.3% 106 (17.4) 7.5% 112	1,401 1,444 3.1 7.2 359 352 281 287 443 473 318 332 29.5 29.1 29.4 25.9 (16.6) 8.0 (4.6) (18.5) 334 372 23.9% 25.7% 229 208 16.3% 14.4% 106 163 (17.4) (2.9) 7.5% 11.3%	1,401 1,444 1,523 3.1 7.2 12.8 359 352 372 281 287 283 443 473 503 318 332 366	1,401 1,444 1,523 1,621 3.1 7.2 12.8 18.9 359 352 372 427 281 287 283 272 443 473 503 567 318 332 366 354 - - - - 29.5 29.1 27.3 24.8 29.4 25.9 17.9 4.7 (16.6) 8.0 4.7 30.2 (4.6) (18.5) 8.1 8.9 - - - - 334 372 398 402 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - 23.9% 25.7% 26.1% 24.8% - -	1,401 1,444 1,523 1,621 1,646 3.1 7.2 12.8 18.9 17.5 359 352 372 427 443 281 287 283 272 265 443 473 503 567 449 318 332 366 354 395 — — — 95 29.5 29.1 27.3 24.8 23.4 29.4 25.9 17.9 4.7 (5.9) (16.6) 8.0 4.7 30.2 1.4 (4.6) (18.5) 8.1 8.9 24.0 — — — — — 334 372 398 402 404 — — — 95 — — — 95 — — — 95 — — — 95 — — — 95 — — — 95 —	1,401 1,444 1,523 1,621 1,646 1,651 3.1 7.2 12.8 18.9 17.5 14.3 359 352 372 427 443 442 281 287 283 272 265 293 443 473 503 567 449 437 318 332 366 354 395 383 — — — — 95 96 29.5 29.1 27.3 24.8 23.4 25.7 29.4 25.9 17.9 4.7 (5.9) 1.9 (16.6) 8.0 4.7 30.2 1.4 (7.7) (4.6) (18.5) 8.1 8.9 24.0 15.3 — — — — — — 334 372 398 402 404 415 — — — — 95 109 <	1,401 1,444 1,523 1,621 1,646 1,651 1,683 3.1 7.2 12.8 18.9 17.5 14.3 10.5 359 352 372 427 443 442 457 281 287 283 272 265 293 296 443 473 503 567 449 437 447 318 332 366 354 395 383 383 - - - - 95 96 100 29.5 29.1 27.3 24.8 23.4 25.7 22.8 29.4 25.9 17.9 4.7 (5.9) 1.9 4.6 (16.6) 8.0 4.7 30.2 1.4 (7.7) (11.1) (4.6) (18.5) 8.1 8.9 24.0 15.3 4.7 - - - - - - - - -	1,401 1,444 1,523 1,621 1,646 1,651 1,683 1,677 3.1 7.2 12.8 18.9 17.5 14.3 10.5 3.5 359 352 372 427 443 442 457 478 281 287 283 272 265 293 296 286 443 473 503 567 449 437 447 447 318 332 366 354 395 383 383 357 - - - - 95 96 100 108 29.5 29.1 27.3 24.8 23.4 25.7 22.8 12.0 29.4 25.9 17.9 4.7 (5.9) 1.9 4.6 5.4 (16.6) 8.0 4.7 30.2 1.4 (7.7) (11.1) (21.3) (4.6) (18.5) 8.1 8.9 24.0 15.3 4.7 0.8 - - - - - -

Source: compiled by Omega Investment from TANSHIN Quarterly Financial Results Summaries.

^{*}System Infrastructure Business includes cloud + on-premise.



- As mentioned on P1, Consulting Business net sales decreased -81.6% YOY due to significant downsizing of the structure of the new Consulting Business with a view toward reconfiguration, however, the progress ratio was in-line with internal plan as a result of acquisition of new consulting projects and the early hiring of additional staff for existing projects.
- Following efforts to curtail external PR activities during the previous fiscal year, the ratio of SG&A expenses to sales during the 1Q increased from 16.0% → 18.1% due to an increase in the cost of hiring consultants who can be deployed immediately and the payment of increased fees for outsourcing back-office operations, and as a result, OP decreased -43.6% YoY. The impact of the salary increase of approximately 11% including the base up implemented at the beginning of the current fiscal year, including labor costs included in manufacturing cost of sales, is a 3pp increase in the personnel cost ratio compared to the previous period.
- The CNS Group will celebrate its 40th Anniversary since founding during FY25/5. Initial forecasts are summarized below. The main reason for the slowdown in profit growth relative to accelerating top line growth is factoring in implementation of a uniform 8% base increase and regular salary increases of approximately 11%, which are aimed at improving work ethic and attracting and retaining talented employees, as well as the anticipation of a certain level of expenses due to planned leading investments in innovation creation. The initial dividend indication is for a +1yen hike to ¥49 per share under the new progressive dividend policy (see details on the bottom of P5).

FY25/5 Consolidated Financial Forecast Summary

JPY mn, %	FY23/5	FY24/5	Pct	FY25/5	Pct
	act	act	YoY	init CE	YoY
Net sales	5,989	6,657	11.1	7,562	13.6
Cost of sales	4,483	5,017	11.9	_	
ratio to sales	74.9%	75.4%			
Gross profit	1,506	1,639	8.9	1,834	11.9
GPM (%)	25.1%	24.6%		24.3%	
SG&A expenses	946	1,019	7.7	_	
rato to sales	15.8%	15.3%			
Operating profit	559	619	10.9	660	6.6
OPM (%)	9.3%	9.3%		8.7%	
Ordinary profit	587	650	10.6	676	4.0
ratio to sales	9.8%	9.8%		9.0%	
Profit ATOP	433	461	6.5	489	6.2
ratio to sales	7.2%	6.9%		6.5%	

Source: compiled by Omega Investment from FY24/5 Results and MTP IR briefing materials.

Net Sales and Gross Profit Forecasts by Division

JPY mn, %			FY2	4/5	FY25/5		
			act	act	CE	CE	YoY
Consolidated total	Net sales	% sales	6,657	100.0%	7,562	100.0%	13.6
	GP	GPM (%)	1,639	24.6%	1,834	24.3%	11.9
- Digital Innovation Promotion Business	Net sales	% sales	1,819	27.3%	2,367	31.3%	30.1
 Digital Innovation Promotion Business 	GP	GPM (%)	445	24.5%	551	23.3%	23.8
Dig Data Applysis Business	Net sales	% sales	1,139	17.0%	1,295	17.1%	13.6
Big Data Analysis Business	GP	GPM (%)	278	24.5%	294	22.8%	5.6
• Custom Infrastructura Business	Net sales	% sales	1,779	26.7%	2,219	29.4%	24.7
System Infrastructure Business	GP	GPM (%)	434	24.4%	576	26.0%	32.6
a Duning and Countries Internation Duning	Net sales	% sales	1,517	22.8%	1,524	20.2%	0.4
• Business System Integration Business	GP	GPM (%)	361	23.8%	360	23.7%	(0.2)
- Consulting Dusiness	Net sales	% sales	399	6.0%	156	2.1%	(61.0)
Consulting Business	GP	GPM (%)	118	29.7%	51	33.0%	(56.6)

Source: compiled by Omega Investment from FY24/5 Results and MTP IR briefing materials.



SHARE PRICE AND VALUATIONS

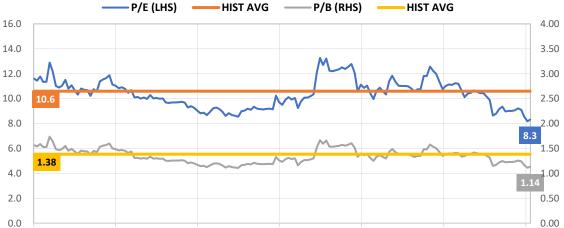


Key takeaways:

- **1** The P/E and P/B ratios are trading 21% and 18% below their respective historical averages.
- **2** EV/EBITDA on 1.0x is one of the lowest in the industry by far, and it is trading 55% below its historical average.
- The DY at 3.50% is one of the highest among peers, and some have yet to pay a dividend, trading 20% above its historical average.
- **→** Even adjusting for the lower liquidity of the TSE **Growth Market shown on** the following page using the TSE Mothers index, CNS valuations are all trading at the bottom of their listing ranges, presenting a contradiction with the underlying strong earnings, and prospects for double-digit growth to continue for the next 4-5 years. Apparent weak 1Q results on the surface present an opportunity to buy on weakness.

3-Year Weekly Share Price Chart, 13W/26W/52W MA, Volume and Valuation Trends







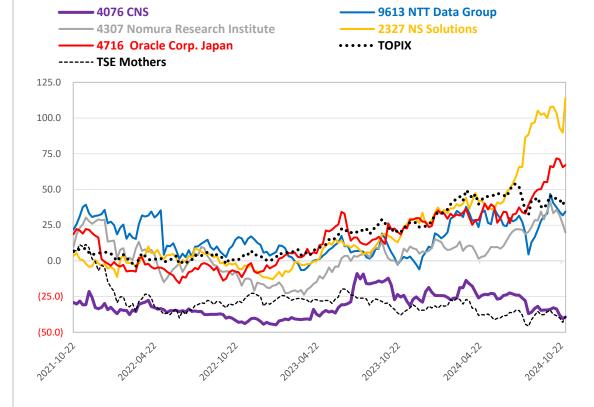


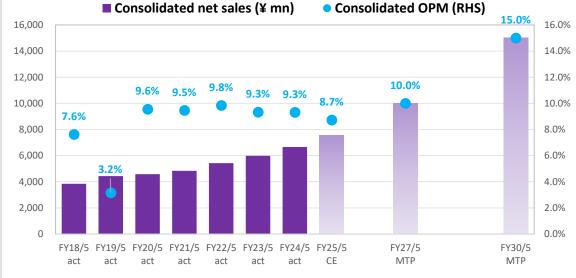
Source: compiled by Omega Investment from historical price data. Forecast values based on current Company estimates.

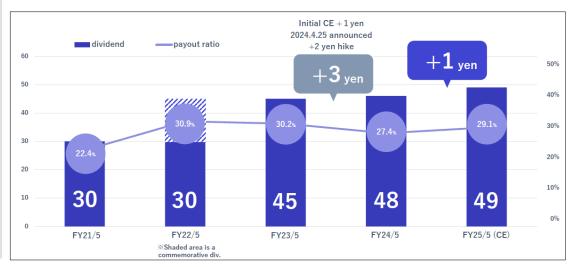




3-Year Relative Share Price Performance versus Major Customers and Partners









Shareholder return policy

Expanding business by quickly identifying changes in the ICT industry and being proactive in taking on challenges in new fields, based on the trust and track record with major system integrators and ongoing relationships with them → these business characteristics enable CNS to secure stable revenues. In order to achieve sustainable growth together with shareholders, continuation of the progressive dividend policy to increase dividends in line with profit growth, with a target payout ratio of 30% or more.



Omega Investment's case for CNS as an attractive opportunity

Omega Investment believes that CNS is one of those rare hidden gems among small cap growth companies waiting to be discovered. First, as an investor, it is reassuring that the Chairman and President are major shareholders, so their financial interests are directly aligned with shareholders. More importantly, management is taking steps to ensure a steady transition from the current DX-driven high market growth to sustainable growth regardless of underlying market conditions, including transforming the profit structure to higher margins not dependent on contract-based orders.

CNS Consolidated Financial Highlights and Key Indicators

JPY mn, %	FY19/5	FY20/5	FY21/5	FY22/5	FY23/5	FY24/5	FY25/5	FY27/5	FY30/5
[J-GAAP]	act	act	act	act	act	act	init CE	MTP+	MTP+
Net sales	4,434	4,578	4,841	5,419	5,989	6,657	7,562	10,000	15,000
YoY	15.1	3.2	5.8	11.9	10.5	11.1	13.6	14.5	14.5
by Business									
Digital Innovation Promotion Business			832	1,184	1,509	1,819	2,367		/
Big Data Analysis Business			772	945	1,123	1,139	1,295		/
System Infrastructure Business*			1,833	1,884	1,985	1,779	2,219		/
Business System Integration Business			1,403	1,405	1,370	1,517	1,524		/
Consulting Business			—	—	—	399	156		/
Sales breakdown									/
Digital Innovation Promotion Business			17.2%	21.8%	25.2%	27.3%	31.3%		/
Big Data Analysis Business			15.9%	17.4%	18.7%	17.1%	17.1%		/
System Infrastructure Business*			37.9%	34.8%	33.1%	26.7%	29.3%		/
Business System Integration Business			29.0%	25.9%	22.9%	22.8%	20.2%		/
Consulting Business			_	_	_	6.0%	2.1%		
Gross Profit	711	973	1,148	1,322	1,506	1,639	1,834	1	/
Digital Innovation Promotion Business			249	313	382	445	551	1 /	/
Big Data Analysis Business			218	282	333	278	294	/	
System Infrastructure Business*			373	425	459	434	576		
Business System Integration Business			306	301	330	361	360	/	
Consulting Business			—	·····	·····	118	51	/	
GPM (%))	16.0%	21.3%	23.7%	24.4%	25.1%	24.6%	24.3%	1 /	
Digital Innovation Promotion Business			29.9%	26.4%	25.3%	24.5%	23.3%	1 /	
Big Data Analysis Business			28.2%	29.8%	29.7%	24.4%	22.7%	/	
System Infrastructure Business*			20.3%	22.6%	23.1%	24.4%	26.0%	/	
Business System Integration Business			21.8%	21.4%	24.1%	23.8%	23.6%	/	
Consulting Business				·····	·····	29.6%	32.7%	/	
SG&A expenses	571	536	690	789	947	1,019	1,174	1 /	
Ratio to sales (%)	12.9%	11.7%	14.3%	14.6%	15.8%	15.3%	15.5%	/	
Depreciation	14	16	20	25	30	34	40	1/	
EBITDA	154	454	478	559	589	654	700	/	
Operating profit	140	437	458	533	559	620	660	1,000	1,800
YoY	(52.4)	212.3	4.8	16.4	4.8	10.9	6.5	17.3	21.6
OPM (%)	3.2%	9.6%	9.5%	9.8%	9.3%	9.3%	8.7%	10.0%	12.0%
Ordinary profit	276	486	490	594	588	650	676		
Total income taxes	66	156	147	185	156	175	_		
Profit attributable to owners of parent	143	325	337	409	433	461	489		
Total assets	2,423	2,803	3,139	4,152	4,547	4,934	_		/
Total shareholders' equity	1,445	1,720	1,994	3,039	3,341	3,672	—		
Shareholders' equity ratio	59.6%	61.4%	63.5%	73.2%	73.5%	74.4%	_		
Total cash dividends	50	63	75	131	131	139			
DOE	_	4.0%	4.0%	5.2%	4.1%	4.0%	_	,	/
Net profit	143	325	337	409	433	461	489	/	
Payout ratio	35.1%	19.3%	22.3%	31.9%	30.2%	30.2%	—		
ROE	_	20.6%	18.1%	16.3%	13.6%	13.2%	_	/	
				348	403	445	_		
	74	281	31∠		40.3				
NOPAT (OP - income taxes)	74 1.555	281 1.728	312 2.001				—		
NOPAT (OP - income taxes) Invested capital (IBD + net assets)	1,555	1,728	2,001	3,045	3,354	3,683			
NOPAT (OP - income taxes) Invested capital (IBD + net assets) Interest-bearing debt Net assets									

Source: compiled by Omega Investment from IR results briefing materials and Annual Securities Reports (YUHO financial statements).

^{*}Note: System Infrastructure Business includes cloud and on-premise (separately disclosed weight of cloud in FY22/5 was 61%).

⁺Note: MTP YoY figures for FY27/3 and FY30/3 are expressed as 3-year CAGR.



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